## ABI Resources LLC

# **Camera Phones Policy**

#### Introduction

ABI Resources LLC recognizes the value and widespread use of cell phones and the fact that many such devices include built in cameras. In order to protect our clients, volunteers and staff from any unauthorized photography, staff are instructed to use discretion when using their phones while on ABI Resources LLC's premises or during programs sponsored by the organization.

## Repercussions

Employees who demonstrate poor judgment with regard to the use of camera phones will be subject to discipline, including possible termination.

#### **Prohibitions**

There are certain places on ABI Resources LLC's premises where photography is strictly prohibited. These include, but are not limited to: restrooms, locker rooms, and anywhere that clients, members, staff and others may be changing clothes. As such, camera phones may not be taken into or used in areas where cameras are strictly prohibited. Persons who violate this rule are subject to discipline, up to and including termination.

#### **Social Media and Camera Phones**

Employees are strictly prohibited from taking, using or posting photographs of co-workers, organization programs or clients, consumers or members, on any social media site, including but not limited to Facebook, Twitter, Instagram, Vine, Snapchat, unless you have received explicit permission to do so from your supervisor.